

Draft Minutes Detroit Board of Police Commissioners
Date of Meeting: Thursday, April 8, 2021 – 3:00 PM
Location: Zoom Virtual Meeting Platform

- I. **Chairperson Willie E. Bell called the BOPC Board Meeting to order at 3:00 p.m.** Chairperson Bell requested a moment of silence and prayer for the families of Sergeant Elaine Williams, Skylar Herbert, and Raymond Solomon Sr.
- II. **Invocation.** Chaplain Jeffrey Morris provided the invocation.
- III. **Introduction of Police Commissioners. A roll call was held, and a quorum was declared.**

Detroit Board of Police Commissioners' Membership / Attendance		
	Attend	Not-Attend
Willie E. Bell, Chairperson	Yes	
Annie Mae Holt, Vice-Chairperson	Yes	
Linda D. Bernard	Yes	
Darryl D. Brown (3:14 p.m.)	Yes	
Shirley A. Burch	Yes	
Willie E. Burton	Yes	
Lisa Carter	Yes	
William M. Davis	Yes	
Jesus Hernandez	Yes	
Jim Holley	Yes	
Martin Jones	Yes	
Quorum (Yes)	11	

- IV. **The Board approved the Agenda for Thursday, April 8, 2021.**
Motion: Vice Chairperson Holt **Second:** Commissioner Jones **Discussion:** None.
VOTE: **Yes = 10** **No = 0** **Motion: ADOPTED**
- V. **Chairperson Bell** called for any corrections to the Meeting Minutes for April 1, 2021. After no corrections were submitted, the minutes were approved.
VOTE: **Yes = 10** **No = 0** **Motion: ADOPTED**
- VI. **Introductions of Board administrative and investigative staff, Chief of Police, Elected Officials or Representatives.**
- VII. **Chair's Report.** Chairperson Bell expressed support of Sergeant Elaine Williams's family regarding the release of Eddie Johnson and announced the Prayer Virgil for Sergeant Williams, which would be held tomorrow at 11:00 a.m. at the Detroit Public Safety Headquarters. Chairperson Bell also highlighted the recent dedication of the Skylar Herbert Room at the Detroit Public Safety Headquarters noting that it was a very impressive service with her parents Mr. Ebbie and Mrs. LaVondria Herbert, DPD and Fire Executives, and others. Chairperson Bell also expressed condolences and prayers on the passing of Raymond Solomon Sr. who was known as "The Godfather of Detroit." Mr. Solomon, Sr. served this community many years in several capacities, most recently for Council President Brenda Jones. His son is an appointee of the mayor, following in his footsteps and is the Chair over all the district managers in the City of Detroit. Chairperson Bell asked for continued blessings on all of these families.

Chairperson Bell discussed key Board updates including but not limited to pursuing filling key vacancies to meet the Board's charter-mandate requirements; an upcoming Closed Session next week where Human Resources will provide updates on the next procedures toward filling vacancies; awaiting City Council's final determination

regarding the Board's Budget requests; and finalizing contract process for obtaining parliamentarian services for the Board and various training, which information was previously shared. Lastly, Chair Bell discussed that research is being performed regarding overall staff increases and for the full Board.

A. MOTION TO APPROVE CHIEF JAMES E. CRAIG'S RECOMMENDATION FOR PROMOTION TO THE RANK OF LIEUTENANT AS FOLLOWS: (4).

**Sergeant Jason P. Kile
Sergeant Thomas J. Gryzwacz
Sergeant Clive G. Stewart
Sergeant Matthew L. Fulgenz**

Motion: Vice Chairperson Holt

Second: Commissioner Burch

Discussion: Discussion.

VOTE: Yes = 11 No = 0 Motion: ADOPTED

MOTION TO APPROVE PROMOTIONS FOR THE FOLLOWING MEMBERS TO THE RANK OF SERGEANT AS FOLLOWS: (23).

Corporal David L. Fitzpatrick	Police Officer Kristy M. Elswick
Detective Kevin F. Treasvant	Police Officer Tracey E. Miller-Pletzke
Police Officer Gibron S. Lockhart	Detective Ashley L. Peterson
Police Officer William H. Cook	Detective Brandolyn C. Johnson
Police Officer Derrick R. Keasley	Police Officer William A. Morrison
Detective Romell A. Randolph	Detective Jessica A. Johns
Police Officer Lee E. Brown	Police Officer Jeremy D. Johnson
Detective Renald L. Attard	Police Officer Jennifer L. Kapushinski
Detective Joielle L. Cobb-Sanders	Detective Michael E. Panackia
Police Officer Johnathon D. Gardner	Police Officer Bryana C. Hill
Detective Christian Winans-Jordan	Police Officer Karen D. Boudreaux
Detective Arick Flesch	

Motion: Vice Chairperson Holt

Second: Commissioner Holley

Discussion: Discussion.

VOTE: Yes = 11 No = 0 Motion: ADOPTED

MOTION TO APPROVE PROMOTIONS FOR THE FOLLOWING MEMBERS TO THE RANK OF DETECTIVE AS FOLLOWS: (20).

Police Officer Mia T. Nikolich	Police Officer Lemuel R. Sims
Police Officer Luis A. Caban	Police Officer Lawrence L. Fullilove
Police Officer Terrence M. Flanders	Police Officer Alejandro Vela
Police Officer Edward E. Layman	Police Officer Stephen M. Heid
Police Officer Mohamed F. Barakat	Police Officer Jeffrey J. Stehlik
Police Officer Benjamin D. Atkinson	Police Officer Lynn D. Woods
Police Officer Michael N. Davis	Police Officer Yvette Garcia
Police Officer Sandra L. Whitfield	Police Officer Rainell N. Jones
Police Officer Jermaine D. Owens	Police Officer Tinisha E. Alexander
Police Officer Lakeena T. Henry	Police Officer Robert H. Boroski

Motion: Commissioner Burch

Second: Commissioner Bernard

Discussion: Discussion.

VOTE: Yes = 11 No = 0 Motion: ADOPTED

VIII. Chief of Police Report: Chief of Police's Summary of CompStat Data and other Crime Information/DPD Information:

Deputy Chief Elaine Bryant represented Chief James E. Craig and reported on officers injured in the line of duty; current CompStat Crime/Statistical Data for Violent Crime and Property; Protest Activities; COVID-19 impacts, and recent critical incidents impacting DPD and the community. See attached Meeting Transcripts for more information.

Category	Prior Day	Prior 7 Days	2021 YTD	2020 YTD	Change	% Change	
Criminal Homicides*	0	3	69	63	6	10%	▲
Sex Assaults*	0	5	182	182	0	0%	○
Aggravated Assaults*	39	198	2,723	2,088	635	30%	▲
- Non-Fatal Shootings*	3	18	204	153	51	33%	▲
Robberies	2	17	344	534	-190	-36%	▼
- Carjackings	1	4	55	42	13	31%	▲
Part I Violent Crime	41	223	3,318	2,867	451	16%	▲
Category	Prior Day	Prior 7 Days	2021 YTD	2020 YTD	Change	% Change	
Burglaries	4	45	879	1,413	-534	-38%	▼
Larcenies	6	116	2,303	3,301	-998	-30%	▼
Motor Vehicle Thefts	1	76	1,422	1,625	-203	-12%	▼
Part I Property Crime	11	237	4,604	6,339	-1,735	-27%	▼
Total Part I Crime	52	460	7,922	9,206	-1,284	-14%	▼

Response Time for the past week: *Priority 1:* 12 minutes: 11 seconds. **Department's Updates for the past week:** The Department conducted the following enforcement activities: Confiscated 101 Handguns, 18 Long Guns, 169 Felony Arrests, Confiscated 28.3 grams of cocaine, 10.5 grams of heroin, and over 20 pounds of Marijuana and issued 2,903 Ordinances and 243 vehicles were impounded. **Illegal Drifting and Drag Racing Enforcement Activities:** The Department conducted 167 traffic stops, issued 219 Ordinances, forfeited seven (7) vehicles, recovered one stolen vehicle, impounded 17 vehicles, 7 Felony Arrests were made, and recovered four weapons during that detail. **COVID-19:** 51 Members are currently quarantined and 44 Members whose last test was positive. **Deputy Chief Bryant** spoke about Chief Craig's press conference regarding the release of defendant Eddie Johnson, noting that he was the person accused of murdering Sergeant Elaine Williams. The judge cited it as a compassionate release due to him needing some form of medical care. Sergeant Williams, was murdered almost two years ago on June 2, 2019. Sergeant Williams's sister spoke on behalf of their family explaining how this poor decision by this judge caused their family so much pain and just reopened their wounds. Lieutenant Donna McCord also spoke on behalf of Sergeant Williams' closest and dearest friends on the Department and on behalf of her DPD family. Pastor Moe, Community Activist, spoke as well on the impact this decision has on the Community. Vice Chairperson Holt spoke as well regarding the impact of domestic violence and offered her and the Board's support to Sergeant Williams's family, as well as the DPD as we deal with this tragedy. As Chairperson Bell indicated, there is a prayer vigil scheduled for Sergeant Williams on April 9, 2021, tomorrow in front of Detroit Public Safety Headquarters at 11 a.m. A dedication ceremony took place yesterday to honor Skylar Herbert, who was the beautiful little girl, who lost her life to COVID last year. Her parents LaVondria and Ebbie Herbert are First Responders, mother who is with the Detroit Police Department and her father with the Detroit Fire Department. In recognition of her life, the Detroit Public Safety Headquarters is renaming the Michigan room to the Skylar Herbert room.

Commissioner Davis inquired about the cars confiscated and how many were directly related to speeding, donuts, etc. **DC Bryant** indicated the 17 vehicles impounded from the detail were specifically related as well as the seven forfeitures. **Commissioner Burch** expressed there are constant calls about speeders, and inquired why they were not cited or ticketed. **Commissioner Burch** also requested the NPO's who participated in the Senior Drive By and noted an event that was canceled due to a miscommunication. **DC Bryant** responded that she and Commissioner Burch have spoken extensively about the event, and will follow-up to make on this matter. As it relates to the Drag racing and donuts, DPD is in the process of doing several things to deal with this problem. **Commissioner Holley** inquired about the "No Knock" Warrant Policy as it relates to the 30 seconds, and requested as a courtesy whether the Department could share the Board's concerns with Chief Craig and others. **DC Bryant** indicated she would take his concerns back to the Department. **Chairperson Bell** responded regarding the timeframe, 30 seconds is standard, and there can be discussion. Chair Bell also emphasized properly weighing the nature of what DPD is dealing with and expressed that Chief Craig and Mayor Duggan are aware of the Drag racing and illegal driving activity, noting it is a high priority. **Vice-Chair Holt** inquired about Commander Hope's assistance with a Gun Locks campaign in District 1. **DC Bryant** indicated she would follow-up. **Commissioner Bernard** inquired whether the Department could identify a proactive plan versus a reactive plan of arresting people who are speeding and drag racing, noting the 144 square miles of the city, and asking whether a place could be provided for people who want to race. Second, regarding the 17 impounded and seven forfeitures, a request was made regarding the Department thoroughly explaining what impound fees and penalties are, what forfeiture fees and penalties are, and providing education on the penalties associated with this particular activity. Commissioner Bernard requested a proactive approach to address this issue. **DC Bryant** responded DPD was proactive, and had that initiative; however, the Department's initiative did not resolve the issue. **Commissioner Burton** indicated he has requested the video of Nikia Wallace, a protester that was placed in a chokehold by DPD, the video of innocent protestors that were "ran over" by a DPD cruiser, and on January 19th or 20th of this year at 1401 Chene, Parkview Place, there was a fire, and a request for the police and emergency

response time was made. Additionally, regarding River Tower Apartments 7800 Jefferson, a request was made regarding the number of 911 calls placed from that building, the number of calls for service and the response times, stating that seniors have informed him there is a lot of drug peddling in the building and they are afraid. Commissioner Burton also requested the number of Green Light locations in the City, the City's response time for Priority 1, Priority 2 and Priority 3, and what can we do to stop drag racing by Pingree Park. **Vice Chairperson Holt** indicated the Green Light Report was provided two weeks ago in the Board's packet.

**IX. PRESENTATION(S) TO THE BOARD: A. Human Resources' Report – Human Resources' Director Katrina Patillo
B. Commander Constance Slappey – Eleventh Precinct Presentation**

A. Monthly Human Resources' Report: Director Katrina Patillo representing DPD Human Resources' Division provided a summary of activities and statistical data during the month of February and March 2021, noted below, including: staffing, hiring, manpower, leaves of absence, restricted duty, and suspensions. Please refer to the Human Resources' Report for full details.

EMPLOYEE CATEGORY	POSITIONS FILLED	VACANCIES
SWORN	2,586	86
CIVILIANS	612	131

NEW HIRES	
Sworn	29
Civilian	5
Police Assistants	0
Total New Hires	34

MCOLES						AGILITY EXAM					
SCHEDULED	APPEARED	PASS	FAILED	RESCHEDULED	NS	SCHEDULED	APPEARED	PASS	FAILED	RESCHEDULED	NS
43	32	22	10	0	11	69	49	35	14	7	13

SWORN RECRUITING NUMBERS July 1, 2020 – February 28, 2021						
APPLICANTS	IN PROCESS	HIRED	LACK OF INTEREST	TEMPORARILY DISQUALIFIED	PERMANENTLY DISQUALIFIED	AWAITING MCOLES
2,761	48	130	160	1,558	358	507

DETROIT RESIDENCY INFORMATION (as of 2/28/2021)		
SWORN	CIVILIAN	POLICE ASSISTANTS
577	329	29

ATTRITION February 2021			
SWORN	CIVILIAN	POLICE ASSISTANTS	TOTAL
23	7	0	30

LEAVES OF ABSENCE / RESTRICTED DUTY								
Employee Category	FMLA Continuous	FMLA Intermittent	Medical Leave	Military	Personal Education	Restricted	Disabled	Sick
Sworn	59	162	1	5	0	163	45	17

SWORN PERSONNEL SUSPENSIONS						
Police Officer	Corporal	Detective	Investigator	Sergeant	Lieutenant	Total
8	1	0	0	0	1	10

TOTAL SEPARATIONS
23

DROP PROGRAM (DEFERRED RETIREMENT OPTION PLAN)
TOTAL
577

EMPLOYEE CATEGORY	POSITIONS FILLED	VACANCIES
SWORN	2,586	86
CIVILIANS	620	123

NEW HIRES	
Sworn	20
Civilian	17
Police Assistants	0
Total New Hires	37

MCOLES						AGILITY EXAM					
SCHEDULED	APPEARED	PASS	FAILED	RESCHEDULED	NS	SCHEDULED	APPEARED	PASS	FAILED	RESCHEDULED	NS
33	25	21	4	0	8	53	37	26	11	0	10

SWORN RECRUITING NUMBERS July 1, 2020 - March 31, 2021						
APPLICANTS	IN PROCESS	HIRED	LACK OF INTEREST	TEMPORARILY DISQUALIFIED	PERMANENTLY DISQUALIFIED	AWAITING MCOLES
2,964	41	145	182	1,709	384	503

DETROIT RESIDENCY INFORMATION (as of 3/31/2021)		
SWORN	CIVILIAN	POLICE ASSISTANTS
576	329	29

ATTRITION March 2021			
SWORN	CIVILIAN	POLICE ASSISTANTS	TOTAL
18	8	1	27

LEAVES OF ABSENCE / RESTRICTED DUTY								
Employee Category	FMLA Continuous	FMLA Intermittent	Medical Leave	Military	Personal Education	Restricted	Disabled	Sick
Sworn	20	71	0	0	0	153	42	13

SWORN PERSONNEL SUSPENSIONS						
Police Officer	Corporal	Detective	Investigator	Sergeant	Lieutenant	Total
13	0	0	0	0	0	13

TOTAL SEPARATIONS
18

DROP PROGRAM (DEFERRED RETIREMENT OPTION PLAN)
TOTAL
574

Director Patillo indicated some initiatives the HR Department and Field Recruiting were engaged in working, including upcoming virtual career fairs for sworn officers and civilians. The Northwest Activities' Center will advertise some of DPD flyers on their social media platforms. HR and Field Recruiting are going to conduct more social media engagement. Also, volunteer efforts were made for DPD Police Recruiting to conduct virtual campaigns at your churches and organizations in the community. The Department is also working with the Detroit Public Safety Academy leadership team to do some military career fairs.

Commissioner Brown requested information regarding what the Department was doing with the categories relating to applicants who are temporarily disqualified; how is the Department categorizing their status; and how is the Department addressing this item to ensure the temporarily disqualified applicants move past the temporary delay.

Commissioner Davis stated that $\frac{3}{4}$ of officers live outside of the City limits and requested the Department's Mobilization Plan and a report of the zip codes that officers reside. Commissioner Davis requested information regarding the length of time it takes for Department members to respond in the event of an emergency.

Commissioner Bernard made the following recommendations: (1) A formal letter of contact should be mailed to the 237 disqualified applicants regarding individuals who were disqualified for marijuana concerns; (2) Request for larger print regarding HR Division Reports, including the Demographics Failure Report and the HR Monthly Suspension Report; (3) Volunteered to provide name and contact information of the Resident Subject-Matter Expert on Psychological Evaluations.

Commissioner Bernard stated the following: The Psychology issue was a major issue for the Board and for the Counsel to the Board later discovering that the Board's decisions regarding Psychology evaluations were not consistent with those of the FBI. At the time that Commissioner Bernard served as the Counsel to the Board, the Department previously indicated that the FBI determined that you could be disqualified for psychiatric reasons, and that was a permanent disqualification. However, this information was inaccurate. Commissioner Bernard stated the Federal Government views a psychological disqualification as only temporary disqualification and that the person has to be re-evaluated the person within one year, therefore allowing service as an FBI agent, a CIA agent, you can be anything in the federal sector even after having been disqualified for psychiatric reasons. Finally, Commissioner Bernard volunteered to provide information regarding a professional subject-matter expert who is the one person in the state of Michigan that is certified, who is certified by the National Organization of Law Enforcement by the FBI. She is a psychiatrist and psychologist on this issue. She serves as the resident expert on this for all expert testimony and is a Michigander.

Commissioner Burton inquired about the number of hours that police officers attend Crisis Intervention training and whether that number has been raised lately. Commissioner Burton also requested the number of officers' on the force that have two years or more college education and from the new recruits' how many speak a second language or have the sign language skill set. Also, asked what steps the Department is taking to ensure that we recruit more officers that will have a special skillset like sign language as well as speaking a second language given the growth of the Detroit community.

- B. Commander Constance Slappey - Eleventh Precinct Presentation** reported on overall crime within the Eleventh Precinct and activities and operations including but not limited to the following: Crime Statistics within the Eleventh Precinct providing year-to-date comparisons on crime data; NPOs Initiatives, Specialized and Targeted Enforcement Initiatives; Project Greenlight Businesses; and other partnerships. **Commander Slappey** also discussed continuing to enforce the ceasefire initiative. As it relates to the Community Programs, every second Tuesday of the month, they host the 11th Precinct Community meeting, which is chaired by Ms. Kim Jackson. They also have the Sisterhood program at Pershing High School, and just conducted the Infant Safe Sleep program today.

Commissioner Burch inquired about the Senior Drive By. **Commander Slappey** reported the precinct had conducted the Senior Drive By initiative today. The NPOs present were Sergeant Spruce, NPOs Robinson, Hill and Williams. **Commissioner Bernard** inquired whether there were any initiatives to address the increase in homicides and whether they were all personal to each other. **Commissioner Burton** inquired about the number of missing women and children from the 11th Precinct found. **Deputy Chief Bryant** responded citywide YTD there have been 250 missing women and 171 have been verified or returned. **Commissioner Brown** inquired whether the ShotSpotter program overlapped in the 11th Precinct. **Commander Slappey** indicated not at this time.

X. Report from Interim Board Secretary/Communications Submitted to BOPC as incoming information:

- 1. Weekly DPD Facial Recognition Technology Report 3/29/21 - 4/4/21
- 2. Questions - Towing RFP dated 4/1/21
- 3. Human Resources' Report
- 4. Staff Reports

XI. Unfinished Business.

- A. MOTION TO POSTPONE FOR SIX MONTHS AND AT LEAST TO EXTEND THE EXISTING TOWING PERMITS FOR SIX MONTHS, WHILE WE HAVE AN OPPORTUNITY TO REVIEW THESE ISSUES. SECONDLY, EXTEND THE EXISTING PERMITS FOR SIX MONTHS.**

Motion: Commissioner Bernard

Second: Commissioner Burton

Discussion: Discussion.

B. MOTION TO RAISE PUBLIC COMMENTS TO THREE MINUTES.

Motion: Commissioner Burton

Second: Commissioner Davis

Discussion: Discussion.

C. MOTION TO TABLE RAISING PUBLIC COMMENTS TO THREE MINUTES.

Motion: Commissioner Jones

Second: Commissioner Davis

Discussion: Discussion.

Yes: Chairperson Bell, Vice Chairperson Holt, Commissioner Burch, Commissioner Carter, Commissioner Hernandez, Commissioner Holley, and Commissioner Jones.

No: Commissioner Bernard, Commissioner Brown, Commissioner Burton and Commissioner Davis.

Abstention: Commissioner Bernard.

VOTE:

Yes = 7

No = 4

Motion: PASSED

D. MOTION TO ADD TO THE AGENDA FINAL REMARKS OR CLOSING REMARKS.

Motion: Commissioner Burton

Second: Commissioner Davis

Discussion: Discussion.

Chairperson ruled the motion out of order based on the inconsistency with the Board's Bylaws.

XII. New Business.

Commissioner Jones updated the Board on the "Walk for Justice Ringal" and recognized DPD Executives and attendees for making the event special. The Ringal Legacy Foundation and the many families whom attended appreciates the Detroit Police Department and the community's support and attendance. **Commissioner Brown** thanked Interim Board Secretary White for providing the closed captioning feature for the Board meeting, stating that it will help our residents who are challenged in this area. **Commissioner Brown** requested Assistant Corporation Counsel Ericka Savage Whitley to provide a legal opinion on whether and when the Chairperson has the discretion to interrupt a speaker. **Commissioner Burch** updated the Board on the DPW signage. **Commissioner Bernard** requested the Board to take back control and power over towing. It is in the City Charter and it is the Board's responsibility and authority. The Board has the ability to evaluate towing in the city of Detroit and to issue the Request for Proposals in this matter.

XIII. Announcements:

Mr. Robert Brown announced the following:

1. **Next Meeting:** Thursday, April 15, 2021, at 3:00 p.m., BOPC Meeting
2. **Next Meeting:** Thursday, April 22, 2021, at 3:00 p.m., BOPC Meeting

XIV. Oral Communications/Public Comments:

CAC Chairman Scotty Boman, Ms. Bernice Smith, Minister Eric Blount, 402 is Ms. Joy, Resident abused at Detention Center, "Over With" is Mr. Rhuben Crowley, Ms. Lory Parks, Ms. Brenda Butler, and Cunningham offered public comments.

XV. Chairperson Bell adjourned the meeting at 4:57 p.m.